

投稿摘要

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Syinlu Social Welfare Foundation

Experience life through work

A job allows people with disabilities to continue to learn and experience life. Starting with pre-employment assessment, consultation and training, accompanying them in the interview process, matching the suitable job positions, as well as helping them to adapt during employment, Syinlu's assistance never stops, helping people with disabilities to move toward the goal of employment. Helping them to be able to perform thousands of times, becoming the most dedicated employees.

Walking a new career path

In addition to assessing, observing every disabled person's ability and the right time, understanding their willingness to work, Syinlu continues to work with new companies to provide varieties of work opportunities, such as environmental cleaning jobs, inventory sorting jobs, dining jobs, food packaging jobs. Allowing people with disabilities to find their own career paths.

With a Bachelor's in Social Work and 15+ years of vocational rehab experience, I'm a certified CDA International Career Development Advisor. As Director of a Disability Vocational Rehabilitation Center, I provide tailored support for employment goals. I focus on pre-employment prep, collaborate for job opportunities, and ensure service quality. My aim is to empower individuals with disabilities for employment and independent living. Currently pursuing a Master's in Transition and Leisure Education for Individuals with Disabilities at the University of Taipei.

Title: Understanding Factors Impacting Repeated Service Engagement and Employment Stability among Individuals with Disabilities in an Urban Area of Taiwan

Abstract:

Background:

Individuals with disabilities often encounter challenges in accessing and maintaining employment due to societal barriers and limited support services. In urban areas of Taiwan, vocational rehabilitation service centers aim to address these challenges by

providing support to individuals with disabilities. Despite these efforts, understanding the factors influencing repeated service engagement and employment stability remains crucial.

Aims:

This study investigates the demographic characteristics, disability profiles, and employment outcomes of individuals with disabilities in an urban area of Taiwan. Specifically, we aim to identify factors influencing repeated service engagement and employment stability among this population.

Methods:

We analyzed 516 service records of 248 recipients from vocational rehabilitation service centers in the urban area of Taiwan. Demographic data, disability profiles, and employment outcomes were examined to understand the factors influencing repeated service engagement and employment stability.

Results:

The majority of recipients were unmarried (91.5%), high school graduates (67%), and under 35 years old (79%). Mental functions and structures of the nervous system (75%) were the most common disability category, with a higher prevalence of mild intellectual disabilities (57%). Cleaning personnel comprised the largest occupational group, followed by administrative and clerical staff, sheltered workshop employees, and dishwashers, accounting for over half of the cases (57%) before repeated service engagement. Reasons for repeated service engagement are not significantly linked to disability categories, but are significantly associated with disability severity. Moreover, individuals with mild disabilities demonstrate higher job-seeking initiative compared to those with moderate disabilities, who tend to rely more on assistance for referrals and job searches.

Discussion / Conclusion:

Our findings underscore the importance of tailored employment support services to enhance the employment stability of individuals with disabilities in urban areas of Taiwan. Addressing the specific needs and challenges of this population can lead to improved outcomes in accessing and maintaining employment.